



**Request for City Council Committee Action
From the Department of Civil Rights**

Date January 23, 2003
To Health & Human Services Committee
Referral to: NONE

**Subject: A report on the Community Summit II-For People of
Chicano/Latino/Hispanic Descent held November 23, 2002**

Recommendation
Receive and File.

Previous Directives

To report on the Community Summit II at the January 23, 2003 meeting.

Prepared by Linda White, Deputy Director, MDCR

Approved by 
Vanne Owens Hayes, Director, MDCR

Presenters in Committee: Linda White, Deputy Director, MDCR, Anita Urvina Selin, Chairperson, MCCR, Co-Chairs of the event, and Willie Dominguez, Chairperson, Latino Advisory Committee.

Financial Impact (Check those that apply)

☒ No financial impact - or - Action is within current department budget.
(If checked, go directly to Background/Supporting Information)

- ☐ Action requires an appropriation increase to the Capital Budget
- ☐ Action requires an appropriation increase to the Operating Budget
- ☐ Action provides increased revenue for appropriation increase
- ☐ Action requires use of contingency or reserves
- ☐ Other financial impact (Explain):

☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information Attached

The Community Summit II was held on November 23, 2002, at the Minneapolis Community Technical College. 255 people were in attendance with half of them being youth.

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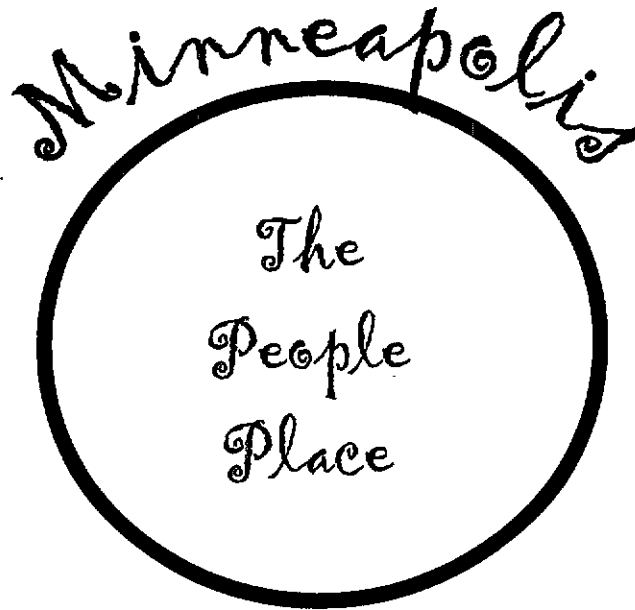
Our presentation this afternoon will consist of:

1. Program Overview-Linda White
2. Acknowledgement of Planning Committee-Linda White
3. Video Overview.
4. Summary of the Recommendations-Anita Urvina Selin
5. Next Steps-Willie Dominguez.

Attachments:

Summit Program

Summit Recommendations



*Community * Culture * Commerce*

The Minneapolis Department of Civil Rights

**Chicano/Latino/Hispanic Community Summit
Saturday, November 23, 2002**

Chicano/Latino/Hispanic Community Summit
Saturday, November 23, 2002 – Mpls. Community & Technical College

Language translations provided by Office of Multicultural Services and Minneapolis Multicultural Services.

Music and entertainment provided by Ecuador Manta, Quetzal - Danza Mexica-Aztec, and Claudia Garcia.

Morning

9:00 - 10:00a.m.

Registration

Coordinated by Rose Vega-Shannon, *Director, Multicultural Student Services, Culturas Unidas. Mpls. Community & Technical College.* Andrea Grundner, *Admin. Services, Mpls. Department of Civil Rights*

10:00 - 10:30

Call to order

Anita Urvina Selin, *Mistress of Ceremony – Chair, Mpls. Commission on Civil Rights (Speakers- 3 mins ea. Rose/ Héctor, - 5 mins.)*

1. National Anthem

Claudia Garcia

2. Welcome

Phil Davis – *Pres., Mpls. Community & Technical College*

R.T. Rybak – *Mayor of Minneapolis*

Vanne Owens Hayes *Exec. Director, Mpls. Department of Civil Rights*

Karen Kelley-Ariwoola – *Vice President, Community Philanthropy, The Minneapolis Foundation*

3. Overview of the day

Rose Vega Shannon, *MCTC*

Héctor García, *Coordinator, the AHANA Forum*

10:30 - 11:00

Panel Speakers (5 mins. overview of sessions)

1. Quality of Life

Rose Vega Shannon, *Mpls. Community & Technical College*

Mario Duarte, *La Prensa Newspaper*

2. Politics and Legalities-

Héctor García, – *Coordinator, the AHANA Forum*

Willie Dominguez – *Chairperson Latino Advisory Council to the Mayor*

3. Youth Issues

Eloisa Echavez – *Executive Director, La Oportunidad*

4. Economic Development/Job Creation

David Jimenez – *Coordinator, Chicano/Latino Outreach, Minnesota OIC State Council.*

Val Vargas (morning session) – *Hispanic Chamber of Commerce*

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Afternoon

- 11:00 -12:00** **Breakout Session I: Issues Identification.**
Goal – to identify issues and areas of concern. Facilitated by same Panel speaker.
- 12:00 -1:15** **UPS Donation Presentation – Jason Poulit**
Lunch and Entertainment/Networking
- Speaker**
Alejandra Rincon – *Outreach Worker, Independent School District, Houston, TX. Emergency Immigrant Education Program, Multilingual Department*
- 1:15 - 2:45** **Breakout session II- Prioritize issues, develop recommendations.**
Same groups to reconvene.
- Economic Development/Job Creation (afternoon session)**
Ramon Leon – *Director, Latino CDC (Community Development Corporation)*
- 2:45 - 3:00** **Break**
- 3:00 - 3:15** **Speaker**
Willie Dominguez – Chair, Latino Advisory Council to the Mayor of Minneapolis.
Motivation to continue forward and possible steps to make recommendations a reality.
- 3:15 -3:45** **Top 5 Recommendations** from each of the 4 issue groups by Community to Mayor and City Council.
- Closing**
Anita Urvina Selin

Chicano/Latino/Hispanic Community Summit
Saturday, November 23, 2002 – Mpls. Community & Technical College

This summit was made possible because of the support, commitment, and professional expertise of our partners, co-sponsors, and members of our planning committee.

We offer our sincere appreciation for their hard work.

Co-sponsors: City of Minneapolis Office of the Mayor, Minneapolis City Council, Minneapolis Department of Civil Rights, Minneapolis Commission on Civil Rights, The Minneapolis Foundation.

Partners: The Latino Community Advisory Committee, Minneapolis Community & Technical College, United Parcel Service (UPS), and the Minneapolis Department of Health and Family Support.

Chicano/Latino/Hispanic Community Summit
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Planning Committee Members

Co-Chairs Linda White – Deputy Director, Mpls. Dept. of Civil Rights
 Anita Urvina Selin – Chair Mpls. Commission on Civil Rights

Name	Organization	Mailing Address	Telephone Number	Email Address
1. Kinshasha Kambui	City –Mayor's Office	City Hall	612-673-2331	Kinshasha.kambui@ci.minneapolis.mn.us
2. Willie Dominguez	La Familia Guidance Center	Mpls.	612-872-6686	Pager-651-847-1238- mplsoffice@lafamiliaguidance.org
3. Eloisa Echavez	La Oportunidad		651-646-6115	Eloisae@oportunidad.org
4. Luis Ortega	English Language Learners		612-668-5470	Lortega@mpls.k12.mn.us
5. Vanne Owens Hayes	Civil Rights	239 City Hall	612-673-2147	Vanne.owens-hayes@ci.minneapolis.mn.us
6. Linda White	Civil Rights	239 City Hall	612-673-2466	Linda.white@ci.minneapolis.mn.us
7. Eileen Kapaun	Civil Rights	239 City Hall	612-673-2460	Eileen.kapaun@ci.minneapolis.mn.us
8. Lolita Moreno	Civil Rights	239 City Hall	612-673-2582	Lolita.moreno@ci.minneapolis.mn.us
9. Anita Urvina Selin	CR Commission	Mpls.	612-596-7455	Anita.selin@co.hennepin.mn.us
10. David Jimenez	Minn. OIC St. Paul Council	Mpls.	651-296-6174	Davidjimenez2867@hotmail.com
11. Judith Hence	Henceforth, Inc.	239 City Hall	952-938-1948	Hence4th@att.net
12. David Jones	MDCR	239 City Hall	612-673-2582	David.jones@ci.minneapolis.mn.us
13. Rose Vega Shannon	MCTC	1501 Henn.	612-349-2523	Vegashro@mctc.mnscu.edu
14. Hector Garcia	The AHANA Forum		612-998-3014	Garciahector8889@msn.com
15. Ellie Ulrich Zuehlke	City-MultiCultr	City Hall	612-673-5438	Ellie.zuehlke@ci.minneapolis.mn.us
16. Rita Salome	MCCR	Mpls.	612-824-3533	Salo0032@tc.umn.edu
17. Bill Carter	City of Mpls.	City Hall	612-673-2009	william.carter@ci-minneapolis.mn.us
18. Michelle Wiebe	Edison High Sch.	Mpls.	612-668-1326	Niskamichelle@yahoo.com
19. Aileen Sedane	LatinoBusiness Devel.Ctr.	Mpls.	612-879-9535	
20. Patty Bowler	City of Mpls.	510 PSC	612-673-3009	Patty.bowler@ci.minneapolis.mn.us
21. Erin Schroeder	City of Mpls.	510 PSC	612-673-3524	Erin.schroeder@ci.minneapolis.mn.us

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Event Speakers and Workshop Facilitators

Augustine Willie Dominguez

Augustine Willie Dominguez was born and raised in Minneapolis in a family of 19 children; Willie was the 18th child. Strong leader of the Chicano/Latino community in general and in the community at large.

He is employed at La Familia Guidance Center. He is a board member of S.A.R.B. Truancy - North Area. He chairs a number of community organizations, including the Latino Advisory Council to the Mayor and City Council, Hennepin County Children Mental Health Central Region, and the Northside Agencies. He is host and producer of KFAI Sabados Alegres

Eloisa Echavez

Eloisa Echavez has been the Executive Director of La Oportunidad, Inc. for the past four years. She has successfully led the organization in its new vision of peace, family, and community. Eloisa has 20 years of professional experience in management and education, particularly in the non-profit sector. She holds a Master of Arts degree in Education and leadership, a Bachelors of Science degree both from Augsburg College. She also has a graduate level certificate in non-profit management from the University of St. Thomas Graduate School of Business and an Elementary Education degree from her native Colombia. Eloisa has been an active member of the local Latino community for 15 years and has received numerous awards for her contributions to the community.

She has served on various boards and committees including the Hennepin County Multicultural Service Delivery Committee, the National Hispanic Leadership Conference Planning Committee, and the International Citizens Award Selection Committee. In addition, she has been appointed to the State Multicultural Education Advisory Board, the City of St. Paul Youth Programs Fund Board and the City of Minneapolis/Mayor's Advisory Board among others. Most recently, Augsburg College has established a scholarship in her name and the Minnesota Medical Association presented her with a certificate of recognition for her contributions to the prevention of violence in the state.

Héctor García

Héctor García is the Coordinator of The AHANA Forum (African, Hispanic, Asian and Native American communities forums on civic and public policy issues), a collaborative of forums dedicated to empowering the AHANA communities and fostering greater understanding among ethnic communities.

He organized with the Humphrey Institute of Public Affairs an international symposium, "Time for a North American Economic Community?" at which he proposed that the cultural, not solely the economic, assets of the three nations of North America be harnessed in the creation of strategic alliances and that the synergistic benefits of such a community should be channeled to all sectors of their societies. He was an active proponent of a North American free trade area since 1989 through articles and personal meetings with government and corporate leaders in Mexico and the United States.

Héctor graduated in Business Administration from I.T.A.M. in Mexico City. He did postgraduate studies in Psychology and Philosophy at the University of Minnesota and French in France, Canada, and Mexico. He has served on Boards of state, national and international organizations, which promote greater understanding among groups and nations. He has received a number of recognitions for contributions to the community, including the Minneapolis Award in 1994, the Twin Citizen

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Volunteer Hall of Fame in 1994, Who's Who in Hispanic America in 1993, and the United Way Unsung Hero Award in 1992.

David Jiménez

David Jiménez has worked in the Mexicano/Latino Community in different capacities for over 10 years. He has served the Mexicano/Latino community as a Resource Specialist, Career Counselor, Recruiter, Youth Worker and Mentor in both Minneapolis and St. Paul.

He is a native of Mexico and now resides in Minneapolis with his wife and two children.

Ramon Leon

Ramon Leon the Director of the Latino CDC (Community Development Corporation). He founder, coordinator, and the first president of Central Mercado, Minneapolis' first Latino mall currently with 27 businesses. He also owns an upholstering business, Mexam Inc.

Ramon has worked with many neighborhood developments. He is currently in the process of developing a program at CDC, for the Latino Economic Development, which will provide services to businesses across Minnesota to Latinos on obtaining assistance and information on starting and maintaining a business.

Anita Urvina Selin

Anita Urvina Selin is employed by Hennepin County providing Spanish speaking outreach for the County. She is active in the community and serves on a number of boards and committees, including Chicanos Venceran. She is president of the Ascension School board's multicultural-multilingual parochial school in North Minneapolis. She chairs the Minneapolis Commission on Civil Rights; is past chair of Walker Art Center Community Advisory; and is a member of the first Civilian Review Advisory Committee for the Minneapolis Police Department. She was also a member of MELD (Minnesota Early Learning Development) – Latino families.

Anita is a single parent of two adult daughters Raquel and Rayna.

Alejandra Rincon

Alejandra Rincon is an Outreach Worker for the Emergency Immigrant Program, Multilingual Department, Houston Independent School District. She has also been School Coordinator for Reading Development Program. Pediatrics Dept. UT Health Science Center; Research Assistant - Center for Mexican-American Studies, University of Houston; and a Consultant for United Nations Report - United Nations Development Program "Guatemala: Informe sobre el desarrollo humano." (Guatemala: Report on Human Development). Ms. Rincon was involved in creating many higher education-related programs, including promotion of current legislation that allows undocumented immigrants to attend college (HB 1403); Partnership with Prairie View A&M to offer 4-summer college awareness programs to immigrant students; Coordinator of Coalition of Higher Education for Immigrant Students to increase opportunities for students; establishment of scholarship program with Houston Community College to fund 30 graduating seniors; and the development of a database of 1,900 students to maintain records on academic progress & services; and the creation of a college guide with over 130 scholarships available to immigrant students and other resources.

She holds a Master of Arts in Sociology, Department of Sociology, University of Houston; a Bachelor of Arts in Journalism and Social Communication, University Externado of Colombia; and is working toward a Doctoral Degree from the University of Texas at Austin.

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Anita is a single parent of two adult daughters Raquel and Rayna.

Rose Vega Shannon

Rose Vega Shannon is the Director of Multicultural Student Services at Minneapolis Community College, Program Director for Latino Student Support & Advisor for Latino Student Organization Culturas Unidas.

She attended Minneapolis Community & Technical College and Metropolitan State University.

She has served in a number of capacities on community boards and committees, including the American Indian OIC; the Minnesota OIC State Council; National OIC/A Convocation Committee; Centro Cultural Chicano; and Minneapolis YWCA Board of Directors.

Val Vargas

Val Vargas is a native of the Twin Cities. Before founding the Hispanic Chamber of Commerce of Minnesota in 2000, she was and still is President, of Vargas Company; Incorporated a Tax and Consulting Firm founded in 1986 offering services to small and mid-sized businesses. Her corporate career includes positions of middle management for Kentucky Fried Chicken Distribution, Sears, Roebuck and National Car Rental. She has attended the University of MN, Oklahoma City University, and Brown Institute for Programming.

Ms. Vargas has served on the MMSDC (Minnesota Minority Supplier Development Council) Executive Board of Directors and was Co-Chair of its Training and Development Committee. She is now the Chief Executive Officer of the Hispanic Chamber of Commerce of Minnesota, and serves on the Minnesota Small Business Procurement Advisory Council for the State, as well as the representative for the Latino Community in the Emerging Marketing Alliance, State of Minnesota, AHANA, and the Small Business Task Force for the City of Minneapolis.

Community Summit II for People of Latino/Chicano/Hispanic Descent
Recommendations from November 23, 2002

Quality of Life Breakout Session

Education Recommendations	Tactics Needed	Resources Needed	Who's responsible?	Timeline
1. The Mayor and City Council should support more funding for the schools in order to produce quality teachers, bilingual education, adult basic education, and after-school programming and support advocacy for same.	A Community Informational meeting would be needed to present what the City of Mpls. Currently funds and why. Obtain information from the schools on where the gaps of funding are. Develop a plan how the gaps would be filled.	City of Mpls. Mpls. School Administration. Mpls. School Administration. Education Committee of the Latino Advisory Committee.		TBD
2. Health Care Recommendations.				
The group requests that the Mayor and City Council pledge their support for Universal Health Care (a federal and state issue).	Research current status of Universal Health Care. Share information with Mayor and City Council to include financial/political impact.	Intern or volunteer. Latino Advisory Committee and Dept. of Civil Rights.		TBD
The group requests that the Mayor and City Council continue to support the community-based organizations that	Research what CBO's are currently being funded by City of Mpls. Departments or entities. Research how those	Intern or volunteer.		TBD

are successfully serving the community.	CBO's are doing.			
3. Housing Recommendations. The group requests that the Mayor and City Council support efforts to make the housing resource information available in spanish and that Mpls. Public Housing information be available in spanish.	Research Housing resource information that is available from the City of Mpls. And Mpls. Public Housing Agency.	Communications Department, Dept. of Civil rights, and Latino Advisory Committee.		TBD
4. Community Recommendation The group requests that the Mayor and City Council consider implementing a "Civilian Review Board" which can assist and advise on matters that relate to the Latino/Chicano/Hispanic community.	Determine if any hispanic community members have applied for an appointment on the CRA board. Quarterly reports that CRA publishes will be submitted to the Latino Advisory Committee.	Mayors Office. Civil Rights Dept.		TBD
The group requests support for a Community Center which can act as a clearinghouse for resources and center for Latino economic development.	Research park & recreation centers in the City of Minneapolis and what services they provide in general. Match this information with high populated hispanic community areas.	Park & Recreation, City of Minneapolis. Intern/volunteer. Intern/volunteer and Latino Advisory Committee.		TBD

	Determine if the current centers/resources can be expanded.		
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Economic Development/Job Training and Education

Economic Development	Tactics Needed	Resources Needed	Who's responsible	Timeline
The City of Mpls. Should empower HCC expand incubators, Latino representation at MCDA, and provide subsidies.	What is HCC? Research what incubators exist now? Interview current incubators to determine process, resources needed, barriers, and success factors.	Intern/volunteer to conduct research.	Economic Development Committee of the Latino Advisory Committee. Hispanic Chamber of Commerce.	TBD
The City of Mpls. Should ensure that MCDA, NRP, and Foundations commit funds to Latino business development.	The City can only impact decisions made by MCDA and NRP as part of the City. Latino Advisory Committee will need to develop separate tactics to impact Foundations.	Intern/volunteer to conduct research.	Economic Development of the Latino Advisory Committee.	TBD
Include Latino businesses, cultural and youth recreation center at the Sears Building renovation.	Determine current developer and plans for the building. Determine if any space is still to be developed. Provide information to the Latino Advisory Committee.	Intern/volunteer to conduct research.	Economic Development Committee of the Latino Advisory Committee.	TBD.
Build a parking ramp on Lake Street to improve	Determine what plans their may be for a	Intern/volunteer to conduct research.	Economic Development Committee of the Latino	TBD.

accessibility to businesses.	parking ramp on Lake Street.		Advisory Committee.	
<p>Aggressively combat crime on Lake Street through multiple strategies as follows:</p> <ul style="list-style-type: none"> -Improve police responsiveness to calls. -Work on improving trust between police and community. -Support and continue positive efforts going on in the police department including hiring more Latino officers and crime prevention staff and Spanish language instruction for police officers. -Increase community participation in crime prevention efforts. -The Mayor and City Council need to be advocates for change in the criminal justice system. -Remove city requirements of a green card for obtaining a business license. 				
Job Training and	Tactics	Resources Needed	Who's responsible	Timeframe

Education				
Increase resources for new programs and models as well as existing programs.				
Businesses need to reinvest in community to help leverage additional resources.				
Create vocational ESL opportunities for adult learners to learn English needed for employment.				
Explore other models and/or vendors for ESL.				
Create partnerships between the City of Minneapolis, Mn. Dept. of Labor, Community-based organizations to expand on-the-job safety training.				

Youth Breakout Session Recommendations

Youth Recommendations	Tactics Needed	Resources Needed	Who's responsible?	Timeline
1. The Mayor and city Council should support the Minnesota Bill to in-state tuition for immigrants (undocumented) youth.	Recruit/Hire volunteers and/or interns. Research conducted to determine current State and Cities legislation. Research Nationally to see if other states have	Volunteers/interns to do research as a first step. Assign issue to appropriate committee of the Latino Advisory Committee.	Committee of the Latino Advisory Committee to ensure the research is completed. Draft appropriate legislative language for	1 st & 2 nd Quarters 2003. 3 rd Quarter 2003.

	started legislation.		consideration.	
2. The Mayor and City Council should support resources for family planning/teen pregnancy prevention and chemical dependency programs by increase and or preventing the cuts of current programs.	Recruit/Hire volunteers and/or interns. Work with City of Mpls., Dept. of Health & Family Support to identify current services, how they are funded, and where are the gaps. Make sure this information is known by the Hispanic Communities. Determine which gaps are priorities and draft legislative language to introduce.	Committee of the Latino Advisory Committee. Dept. of Civil Rights, Health & Family Support. Communications Dept. Financial resources.	Same as Resources Needed. Research may determine others.	1 st & 2 nd Qtrs. 2003. Third Quarter 2003.
3. The Mayor and City Council to support the creation of a recreational center for Latino Youth (like a YMCA for Latinos)	Recruit/Hire volunteer or intern to conduct research working with Parks & Recreations for City of Mpls. Determine demographics of the recreation centers that exist now and if there are any gaps. Report findings to the Latino Advisory Committee to determine next steps.	Committee of the Latino Advisory Committee. Volunteers and Interns. Parks & Recreation.	The Latino Advisory Committee. Dept. of Civil Rights as administrators of the Latino Advisory Committee.	1 st & 2 nd Quarters 2003. 3 rd Quarter 2003.
4. To have Latino youth representation at	Research the Bylaws of the Latino Advisory	Latino Advisory Committee.	Latino Advisory Committee. Dept. of Civil	By 2 nd quarter 2003.

advisory boards/groups to the Mayor/City of Mpls. (such as in the Latino Advisory Board currently which only has adults on the board)	Board and amend if possible to include youth representation. As the Latino Advisory Board works with other community organizations/boards advocate for youth representation.		Rights.	
5. To educate the Latino community on their rights (their rights regardless of their legal status).	The Latino Advisory Committee will work with Dept. of Civil Rights and other departments of the City & County to hold information sessions. Ensure that Civil Rights publications are in spanish.	Latino Advisory Committee. Dept. of Civil Rights. Funding for publications. Coordination with Communications Department.	Latino Advisory Committee. Department of Civil Rights. Other Departments as appropriate.	Ongoing in 2003.
6. To train police officers on how to effectively deal with multicultural communities	Transfer this recommendation to Police & Legalities Breakout Session as a duplication.		Appropriate Committee of the Latino Advisory Committee.	1 st Quarter 2003.

Politics and Legalities Breakout Session Recommendations.

Police & Legal Recommendations	Tactics Needed	Resources Needed	Who's Responsible.	Timeline.
1. The Mayor & City Council should continue to support and work on	Recruit & Hire volunteers/interns to conduct research needed.	Initially research resources needed.	Committee of the Latino Advisory Committee.	1 st & 2 nd quarters 2003.

the identification/driver's license by putting it on the next legislative agenda.	National, State, and local research needed to determine the status of this issue. Look at success factors of same.		Appropriate City Departments.	3 rd & 4 th Quarters 2003.
1A. The city Council should draft various resolutions that would publicly show their support of the Latino community. One resolution should support undocumented persons and their contributions to the economy, culture, and community.	Latino Advisory Committee will work with the Civil Rights Department, Office of the Mayor and City Council.	Proclamations at public events.	Latino Advisory Committee.	Throught 2003.
2. The group requests that there be proportional representation of Latino Officers according to the actual Latino population in the City of Mpls. 32 now-need 90.				
2A. Additionally, it is requested that the Police Chief be accountable to the City Council.				
2B. It is requested that the Mayor communicate his plan to respond to these issues.				
3. The group supports	Expand the Civil rights	Reporting resources.	Latino Advisory	1 st , 2 nd , 3 rd , 4 th Quarters

increased communication and accountability between the Latino community and the Mayor, City Council, and Latino Advisory Committee.	Department's reporting quarterly to the H & HS Committee to include the Latino Advisory Committee. Mayor to attend the Latino Advisory Committee meeting once a quarter.	Administrative resources for the Latino Advisory committee.	Committee. Civil rights Department. Office of the Mayor.	2003.
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